

PENANGKE
Cultural Consultants

Capability Statement

Penangke Cultural Consultants is a Central Desert, Aboriginal-owned and operated consultancy company who are deeply committed to delivering innovative, culturally relevant solutions that empower communities and strengthen relationships between Aboriginal and non-Aboriginal stakeholders. Guided by our core pillars of collaboration, cultural competence, and community empowerment, we deliver meaningful outcomes through partnerships with local Aboriginal people and communities, government bodies, NGOs and corporate entities.

Services & Programs

CULTURAL AWARENESS & COMPETENCY

- Tailored workshops and training for businesses, government agencies, and non-profits.
- Strategies to foster culturally safe workplaces.
- Comprehensive cultural awareness programs.

GOVERNANCE & STRATEGIC PLANNING

- Executive capacity building for community controlled Aboriginal corporations.
- Governance training and support for Aboriginal organisations.
- Strategic planning to align organisational goals with cultural values.

COMMUNITY ENGAGEMENT & CONSULTING

- Facilitating meaningful consultations with Aboriginal communities.
- Co-designing solutions with stakeholders to meet community needs.
- Engagement for infrastructure and workforce development projects.

COMMUNITY CAPACITY BUILDING

- Capacity building for regional and remote workforce development.
- Delivery of upskilling programs tailored to Aboriginal employees.
- Training solutions aligned with industry and community needs.

RESEARCH & ADVISORY SERVICES

- Cultural advisory services for policy development and program design.
- Conducting culturally sensitive research.
- Developing sector-wide frameworks to ensure cultural security.

BEYOND DREAMING

- A tailored, strengths-based self-discovery and mentoring program for young people.

Why Penangke?

AUTHENTICITY

As an Aboriginal-owned business, we offer genuine cultural insights and solutions.

COLLABORATION

We work closely with stakeholders to co-create programs that are practical and effective.

LIVED EXPERIENCE

Our consultants are Aboriginal people with deep lived experience, knowledge and understanding of the cultural, social, economic and political issues affecting Aboriginal people.

IMPACT

Our work directly supports regional development, reconciliation, and community empowerment. We are committed to delivering lasting outcomes that strengthen organisations and communities.



PO Box 31
Alice Springs NT 0870
08 7085 1433
info@penangke.com.au
www.penangke.com.au

Raymond Walters Penangke



Founder and Managing Director, Raymond Walters Penangke is an Alice Springs-based Anmatyerre man, also connected to Alywarre, Kaytege, Walpiri and Arrernte language groups and families. He has lived and worked in remote and urban Aboriginal communities for over forty years. Raymond currently holds a Graduate Diploma in Public Health and diplomas in Community Service Management and Community Welfare. He has worked in management and advisory roles for both Northern Territory and Victorian Governments and the non-government sector across services such as child protection, health, disability, sport and recreation, family support, youth justice, local decision making (LDM). Raymond leads a team of highly skilled and experienced cultural consultants who are equally committed to furthering the economic development, welfare and social inclusion of Aboriginal people and communities.

“We are about mobilising the right people, skills and experience to drive excellence in performance and outcomes. We are an Aboriginal-owned small business, committed to excellence with innovative and flexible solutions for all Territorians”

Expertise

Our team has a wealth of expertise in cultural safety, governance, and community engagement. Our consultants’ lived experiences as Aboriginal people, combined with their professional experience and qualifications, enables us to:

- Develop and deliver tailored cultural training and experiential learning workshops.
- Deliver culturally informed solutions that resonate with Aboriginal communities.
- Develop and implement sector-wide cultural frameworks.
- Deliver capacity building and governance training for community boards.
- Lead initiatives that address violence prevention for Aboriginal and Torres Strait Islander women.



Core Capabilities

CONNECTION

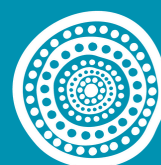
Our essence is connection. Our ways of working with our communities and organisations focus on genuine connections with country, kinship, relations and culture.

LIVED EXPERIENCE

We bring a deep lived experience and significant knowledge and understanding of cultural, social, economic and political issues affecting delivery of services to Aboriginal people. We embody and live Aboriginal cultural values and represent Aboriginal perspectives in all we do.

INVESTED CARE

We work with stakeholders to create real, positive impacts by prioritising the cultural rights, values and expectations of Aboriginal people at all points in our service delivery.



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