

## CONSULTING - CULTURAL COMPETENCY TRAINING - BEYOND DREAMING

Penangke Cultural Consultants (PCC) - mobilising the right people, skills and experiences to drive individual and organisational excellence in performance and outcomes. Aboriginal owned small business, committed to excellence with innovative and flexible solutions for all Territorians. Consultancy, cultural competency training and aspiration development with business, not for profit and government.

## What sets us apart from the competition?

- Our people
- Cultural experience and knowledge
- NDIS sector experience
- Management experience
- Community relationships and networks
- Integrated solutions teams
- Strategic mix of technology and business
- Relevant qualifications

## Core Capabilities

### CONNECTION

Our essence is connection. Our ways of working with our communities and organisations focus on connections with country, kinship, relations and culture.

### CULTURAL LITERACY

We embody and live Aboriginal cultural values and lifestyles and represent these Aboriginal perspectives in all we do.

### LIVED EXPERIENCE

We are Aboriginal owned and operated and bring a deep lived experience and significant knowledge and understanding of cultural, social, economic and political issues affecting delivery of services to Aboriginal people.

### INVESTED CARE

We work with organisations to create real, positive impacts by integrating the cultural rights, values and expectations of Aboriginal people at critical points in their services, design systems, policies and practices.

## Services & Programs

### CONSULTING

Consulting services focus on integrated solutions designed to enhance the performance of your community, business and organisation. We help you enhance your priority endeavours and service delivery.

### CULTURAL COMPETENCY

Cultural Competency services assist organisations to co-develop and implement effective and relevant Cultural Competency frameworks. We offer a range of methods, innovative approaches and outcomes specific to business, industry or sector requirements.

### 5-DAY CULTURAL COMPETENCY PROGRAM

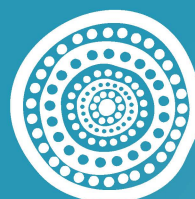
Culturally-safe, detailed insight to Aboriginal culture, experience and knowledge. Delivered with local Aboriginal Elders and leaders invited to share knowledge and experiences. Training sessions will take place both in a training room and within the community.

### CUSTOM ORGANISATIONAL TRAINING

Choose one or more of five workshops (modules) to be delivered privately to your staff. Alternatively, a custom program can be developed according to organisational requirements.

### BEYOND DREAMING FOR SUCCESS

Intensive, culturally-led, trauma informed program that supports each individual's career pathway trajectory based on their aspirations. Each participant will engage one-on-one to encourage and support development.



## Raymond Walters Penangke

Raymond Walters Penangke is an Alice Springs-based Anmatyerre man who has lived and worked in remote and urban Aboriginal communities for over forty years. Born in Alice Springs, raised on Mt Nancy camp and remote communities with family, Raymond knows first-hand the hardships and challenges Aboriginal people and communities face every day. Raymond is committed to enhancing the economic growth, welfare and social inclusion of Aboriginal people.

Along with 18 years experience delivering cultural awareness and competency training, Raymond has worked for both Northern Territory and Victorian Governments and the non-government sector. Raymond has delivered and implemented cultural awareness and competency programs at Australia's largest co-educational boarding school, Geelong Grammar, and within NT Department of Chief Minister and Cabinet, and services such as child protection, health, disability, sport and recreation, family support and youth justice. His company, Penangke Cultural Consultants, is a reflection of Raymond's synergetic, flexible, cross-disciplinary skills and practices, that are enhanced by the lived experiences of an Aboriginal man in today's societal and cultural contexts.



## Specialised Competencies & Knowledge

It is through the cultural knowledge and experiences of Raymond and his team that Penangke Cultural Consultants is able to offer confidential and culturally-safe professional services needed to empower both your organisation and your community, such as:

- **Community & Stakeholder Engagement:** stakeholder mapping, partnership brokerage, consultation plan design, consultation management & report writing.
- **Strategic Planning:** develop innovative, creative & culturally considered strategic plans that achieve measurable outcomes for your Aboriginal staff, consumers and community.
- **Cultural Events:** embrace and celebrate Aboriginal culture in meaningful and authentic ways.
- **Community Brokerage:** a whole of organisation approach engaging in strong relationships, local and place based approaches so that your service activities, projects and communication remain connected to community.
- **Organisation Cultural Impact Plans:** achieve meaningful and purposeful connections and outcomes for your Aboriginal staff, consumers and communities.
- **Capacity Building:** support to design and deliver services that honour the legitimate cultural rights, values and expectations of Aboriginal people.

### Differentiators

- Our People
- Cultural Experience & Knowledge
- NDIS Sector Experience
- Management Experience
- Community Relationships & Networks
- Integrated Solutions Teams
- Strategic mix of Technology & Business
- Relevant Qualifications

### Core Pillars

- Collaboration
- Connection
- Cultural Framework
- Lived Experience
- Strengths-Based
- Solutions-focused
- Invested Care
- Sustainability

### PCC Combined Qualifications

- Graduate Diploma in Public Health
- Diploma of Community Service Management
- Diploma of Community Welfare Work
- Certificate IV in Youth Work
- Certificate IV in Community Services Work
- Certificate IV in Sport & Recreation
- Bachelor of Nursing
- Diploma of Aboriginal & Torres Strait Islander Knowledges
- Diploma of Project Management
- Bachelor of Arts - History
- Graduate Certificate in Research